

Avanterra.

Junior Business & Data Analyst (M/F)

Based: Luxembourg

About us

As a dynamic and growing Fintech, operating in the asset management ecosystem, we live and breathe data. Founded 12 years ago, our purpose is clear – to design and build solutions that streamline, simplify and accelerate data flows so our clients can trust and use their data effectively.

Our experience is proven and our expertise wide-ranging. We deliver accurate and robust solutions geared for performance, maintaining outstanding quality of service for our clients, doing it right first time, every time.

The challenge

Our clients face four pivotal challenges in harnessing the full potential of their data: collecting data from diverse sources, clarifying of the meaning of data to ensure it is actionable, ensuring its completeness for comprehensive analysis and, last but not least, run precise computations that leverage this data effectively. The end goal is enable informed decision-making across the entire value chain. This role will be critical in overcoming these challenges.

What we are looking for

We are seeking motivated talents with a strong focus on data management and technology. Ideal candidates should:

- Actively **seek learning** opportunities.
- Have a deep understanding of data management principles and the ability to **design and understand data models and data flows**.
- Question and challenge **data to clearly articulate its meaning** (what?), its context (why?) and its usage (how?).
- **Be proficient in SQL** for database management and data querying.
- **Understand and apply regulatory requirements** and business requirements to ensure compliance and operational efficiency.

In this context, we are looking for a **Junior Business & Quantitative Analyst** to play a key role in our product team.

As a **Junior Business & Data Analyst**, you are an integral to our product development teams and will directly support the company growth. You will take day-to-day responsibility for one of our key solutions, contributing to the product development process, growing both our business and the scope of our technology. You will ensure that our solution meets the requirements of clients and regulators.

This is an opportunity for those **at the beginning of their careers** to learn, to challenge themselves and to grow to their full potential in a demanding environment.

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Your role and responsibilities

- You will collect requirements from clients and regulators to determine solution needs. To achieve this, you will carry out detailed analyses on two levels:
 - **Business processes:** analyze and document business processes (Who does what? When do they do it? What triggers the process?), sharing them with internal and external stakeholders and taking an active role in delivering future state business processes as agreed by all stakeholders.
 - **Data requirements:** document data requirements (what data is needed for which action? where is the data coming from? how is it validated?) and computation requirements (what calculations and configurations are needed?). You will specify the necessary configuration and data processing strategies to transform data into actionable insights.
- You will interact with clients and various internal functions (developers, product owners, sales team) and at all levels (from junior to CEO).
- You will apply critical thinking to your analyses to identify inconsistencies and decide actions to help drive propositions.
- You take pride in the quality of your work and produce professional deliverables. You will document user guides, share them, and take an active role in delivering training to ensure stakeholders can effectively utilize the solutions.
- You are a team player, offering help and advice as well as receiving it when needed.

Location and travel

The role is located in Luxembourg and you should be willing to travel within Europe on ad hoc basis.

Your qualifications

- **Educational background:** you have master's degree in a numerate and logical discipline (e.g. data science, mathematics, or information and technology).
- **Technical skills:** you are a technophile with a strong interest in data. Knowledge of SQL and relational database are an asset.
- **Analytical mindset:** you have an analytical mind, the ability to focus and you can interpret and distill information from long texts in order to document data requirements.
- **Problem-solving:** you have a sense of responsibility, take ownership of your work and can work autonomously. You have a hands-on approach to problem solving.
- **Learning:** you are adaptable and keen to learn new complex topics.
- **Communication:** you have excellent communication skills and are fluent in spoken and written English (other languages such as French or German would be an asset).
- **Industry knowledge** of the investment fund industry would be an advantage.
- You are a proficient user of Microsoft Office tools (Excel, Outlook and Powerpoint).

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What we offer

This is an opportunity to build a long-term career in a dynamic and growing company. The **Junior Business & Data Analyst** role is an entry level positions in a high-performance team and give exposure to a wide range of situations, skills, profiles and working models. These roles benefit from close mentorship and have clear career progression in the product development team.

You will have the opportunity to work alongside recognized experts, interact with the CEO and high level clients and develop your own expertise in the competitive field of investment fund data management. Join us and participate in the FinTech revolution!

Offering an attractive package with flexible, hybrid work arrangements. **Enjoy three additional days off beyond legal holidays, plus lunch vouchers.**

Our culture

At the heart of our culture lies a commitment to **hard work, professionalism, autonomy, and freedom**. We place our trust in each individual, recognizing their potential to drive our collective success. Our investment in our team goes beyond the day-to-day; we dedicate time to coaching, nurturing a growth mindset, and fostering an environment where learning is continuous. In return, we expect everyone to deliver their best, contributing to our mission with integrity and excellence.

The international focus of our business and industry means that our strength lies in working across different cultures, fostering an environment where everyone belongs and thrives.

How to apply

Send your CV to info@avanterra.com.

IMPORTANT:

Please note that only candidates who either possess a valid work permit for Luxembourg or are citizens of an EU country not requiring a work permit are eligible to apply.

Before any employment contract is entered into, a background check will be made. For Luxembourg based employees, an extract from your criminal record (bulletin n°3), less than 2 months old is required.