

Recruteur	
Référence	24D1707318612
Titre de l'offre	Training Operations Specialist
Description de la mission	<p>Coordinating and administering the roll-out of all training and development sessions :</p> <ul style="list-style-type: none"><input type="checkbox"/> Take part in the definition of training budgets, training plans and development programs for all Group locations (US, France, UK, Germany, APAC, Remote teams) and Divisions.<input type="checkbox"/> Manage the planning of sessions according to the agendas of the company, training organizations, business lines and site Human Resources Managers.<input type="checkbox"/> Administer sessions and cohorts via our Learning Management System 360 Learning<input type="checkbox"/> Manage supplier accounts, purchase requisitions and monitor invoicing and the training budget. <p>Continuously improving our training and development programs:</p> <ul style="list-style-type: none"><input type="checkbox"/> Take part in the definition and design of dashboards and graphs to make data accessible and usable by HR teams, managers and senior management.<input type="checkbox"/> Be responsible for monitoring and reporting on training (attendance, absences, hot and cold evaluations)<input type="checkbox"/> Suggest improvements to achieve the best results for Talent Development-related KPIs <p>Animating our community of training stakeholders:</p> <ul style="list-style-type: none"><input type="checkbox"/> Create partnerships with training organizations, OPCOs, and internal referents (Education, subject matter experts)<input type="checkbox"/> Co-animate the community of internal subject matter experts with Axelle<input type="checkbox"/> Manage the cohorts of learners for the programs you are responsible for in our 360 Learning LMS. <p>Managing training projects in collaboration with Axelle, our Talent Development specialist You will be carrying out this latter mission from the start or with some support, depending on your level of experience in coordinating and managing pedagogical projects.</p> <ul style="list-style-type: none"><input type="checkbox"/> Define requirements with business managers<input type="checkbox"/> Carry out requests for proposals or benchmarks to identify the most appropriate service provider to meet program objectives.<input type="checkbox"/> Build programs with the management team, mobilizing in-house experts, external training organizations and Udemy's e-learning offer to<input type="checkbox"/> Take part in the construction of in-house blended learning content (online and offline) built in Storyline 360 and Camtasia<input type="checkbox"/> Prepare communication plans and materials for programs and interventions with internal and external stakeholders<input type="checkbox"/> Configure and deploy these programs in our LMS: 360 Learning
Type de contrat	CDI
Télétravail	Télétravail ponctuel autorisé

Client L-ACOUSTICS

Description de la société Come shape the future of sound

L-Acoustics is the world leader in premium professional sound systems for live events. From world-class artists on tour, to major music festivals in every genre, to opening and closing ceremonies of planetary sporting events, we are the trusted choice of event professionals who require extreme reliability and fidelity show after show.

L-Acoustics employs over 777 people worldwide with 25% of team resources devoted to R&D and application. Our products are designed and manufactured according to the highest professional standards which we, as an industry leader, continue to define and elevate.

Designed & manufactured in Europe, available in 80 countries globally, L-Acoustics is chosen by audio professionals around the world to give the best sonic experiences.

L-Acoustics has a strong learning culture and puts Education & Elevation as part of its foundations. Talent development represents a key part of its value proposition.

This brand-new position comes at a pivot moment for L-Acoustics, a year after creating a dedicated Talent Development department.

Reporting to the Talent Development Manager, you be in charge of deploying, animating and extend our learning and development offer, which is structured as such:

- In-house seminars: we advise divisional and entity managers on how to meet their objectives (team coaching, facilitation, training, etc.).
- Training programs by management level: in 2024 we will be creating and rolling out core programs for managers and individual contributors to all employees.
- Blended business training programs (online and offline)
- Our onboarding program, built and managed jointly with the Talent Acquisition team
- Development and coaching programs

Localisation

Description du profil

Marcoussis

What you will need to be successful

Master degree in Business or HR or Project Management

Enjoy working in project mode

Organized, rigorous, autonomous

Dynamic, energetic and with excellent communication skills

Fluent French and English speaker and ready to integrate into an international environment

Profil

Ressources Humaines

Project Management