

## Détail de l'offre : Sustainability Project Leader

<b>Recruteur</b>	SPLSKEMA1
<b>Référence</b>	SPLSKEMA1
<b>Titre de l'offre</b>	Sustainability Project Leader
<b>Description de la mission</b>	<p>Main tasks &amp; responsibilities</p> <ul style="list-style-type: none"> <li>- Accountable for implementing and leading the Business Unit (BU) Sustainability program to accelerate the Company leadership and performance in Sustainability,</li> <li>- Spearhead the environmental and sustainability projects within the company and assist with identifying, conceptualizing, and implementing Sustainability improvement ideas or concepts,</li> <li>- Lead and drive the development of the BU sustainability strategy, goals and metrics, in conjunction with external experts and relevant cross-functional teams (i.e. Teams such as Operations, Sales, NPD, Quality, HR, Finance, Procurement, etc.),</li> <li>- Provide direct involvement with the BU to ensure environmental and regulatory compliance through the constant collection of data and timely reporting of requirements to include international and local obligations,</li> <li>- Provide expertise and guidance to the plants, other regional departments (Sales &amp;Marketing, Human Resources, etc.) and external partners/stakeholders concerning overall Sustainability actions,</li> <li>- Manage and develop sustainability communications internally and externally with key stakeholders, in coordination with the Marketing Officer,</li> <li>- Deliver completion of key metrics including life cycle analysis, carbon, energy, water, and waste, by gathering and analyzing source data,</li> <li>- Identify, develop and re-apply plants' best practices for optimized operations,</li> <li>- Actively look and gather Market evolutions, news and projects around Sustainability provided by internal stakeholders, and external (NGO, press, social media, ...) to permanently be aware and adapt our Sustainability Strategy,</li> <li>- Participate to identified and selected external projects or initiatives led by Suppliers, Customers or external organizations (NGO, Association, Programs, ...)</li> </ul>
<b>Type de contrat</b>	CDI
<b>Télétravail</b>	Non spécifié
<b>Client</b>	binternational
<b>Description de la société</b>	<p>Job summary</p> <p>The Company has identified that Sustainability, applied to all the dimensions like Environment, Social Responsibility, Finance and Procurement, needs to be officially part of their internal Company Strategy. This will represent a transformation of internal Business Model, and such as, this will require organizational changes, adaptation of values, evolution of value proposal through innovative products and solutions.</p> <p>On this regard, a new department will be created, led by the Sustainability and Procurement Director, supported by the Sustainability Project Leader.</p> <p>The Sustainability Project Leader will serve as packaging sustainability Subject Mater Expert in a newly created function within the Company.</p> <p>Under the guidance of the Sustainability &amp; Procurement Director, he/she will support the development of strategies and executes programs to deliver productivity and meet overall company goals in packaging adaptation for better recyclability, resin use reduction, greenhouse gas reduction, water usage, waste-to-landfill, recycling, and many other areas such as Corporate Social Responsibility (CSR) or Sustainable Procurement. He/she will also be supporting development and optimization for wide variety of the Company products, in addition to transport and retail packaging.</p> <p>The acumen will interface actively and constantly with Customers and Suppliers, and should have an appropriate understanding of packaging development and manufacturing processes - from packaging design to reliability testing, as well as various types of packaging material sourcing, with keen eye to sustainability considerations.</p>
<b>Localisation</b>	Ile de France
<b>Pays</b>	Array
<b>Description du profil</b>	Minimum job specifications and requirements

- University degree in Environmental Science or related engineering field,
- 4/15 years of experience in environment, sustainability, energy or related field within an Industrial and international environment; experience in the Plastic industry is not a must but would be a great plus,
- Experience in impact measurement, carbon footprint, and life-cycle assessment, with a good knowledge of the environmental methodologies,
- Strong analytical and statistical skills with experience and comfort spending time with and making sense of large amounts of data,
- Ability to problem-solving and managing multiple priorities in a fast-paced environment,
- Excellent people skills – strong ability to develop and manage diverse relationships, engage, inspire, influence and build credibility among a wide range of internal and external stakeholders,
- Strong knowledge of Sustainability regulations and best practices in European countries, knowledge outside of Europe would be a plus,
- Excellent cross-functional communication skills, including ability to convey technical presentations to non-technical audiences and senior leaders,
- Demonstrated technical and business case proposal development and selling to internal and external stakeholders,
- Demonstrated project management experience, including financial responsibility, budgeting, scheduling, vendor management, and execution,
- Able to work well in an international team environment, coordinate team activities, with minimum direct supervision,
- Ability to think quickly, creatively and challenge team to do the same,
- Proficiency in MS Office – Excel, PowerPoint, and Word,
- English, native language or fluent is a must, any other languages spoken (like French or Spanish) would be a plus.

#### Working conditions

Travels are expected at approximately 15-20% job time, for plant visits, seminars, meetings with providers, customers/labs/Quality Managers of New Product Developers, and trainings. At a very low frequency, it can be requested to travel outside of Europe (South America), or to travel in a non-planned way for a fast departure.

**Expérience** Expérimenté (3-10 ans)