

## Détail de l'offre : Group sourcing Manager / 集团采购经理

Recruteur

Référence 19D1552495250

Titre de l'offre Group sourcing Manager / 集 团 采 购 经 理 Description de la mission Support TLD factories (including Chinese factories) and SAGE for their sourcing in China and

in Low Cost Countries while securing quality standards and optimizing costs, logistics and

leadtime

Type de contrat CDI

Télétravail Non spécifié

Client TLD ASIA (Shanghai) LTD.

Localisation Shanghai

Pays Array

Description du profil The position is very operational. Autonomy, strong communication and management skills, good knowledge of China tax and regulatory environment, purchasing and logistics skills,

internal control skills

## Special Requirements /

The coordination and the quality of the cooperation with sister plants and with the factory purchasing teams in China, with Shanghai factory logistics teams are key factor of success

## Responsibilities /

- 1) Management responsibilities /
- Manage, train and develop the Group sourcing team in Shanghai

- Enforce a spirit and requirement of excellence with every team member
- Request and train for perfect workmanship in the team as well as with suppliers
- Secure the respect of code of ethics

- Planning and budgeting

- Monitor and deliver the expected financial performance of the business unit

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- Deploy Group purchasing strategy and policies, and in particular select and manage suppliers in order to minimize the global cost of materials and services while improving the performance in terms of finance, logistics, quality and service

- Support Group policy of localization of supplies in low cost countries
- Work in close coordination and ensure proper information sharing with Shanghai and Wuxi supply chain teams

- Participate in monthly cost review meetings as well as annual supplier days
- Support SAGE sourcing operations in China \_\_SAGE\_\_\_\_\_
- Define and optimize the Group Sourcing purchasing processes and procedures
- Monitor and report performance through Key Performance Indicators

| Supplier management / □□□□□     Organize sourcing committee with the TLD-WUX & -SHA and ensure the selection of       |                |
|---|----------------|
| suppliers that comply with Group quality requirements and respect delivery schedules  ¬TLD-WUX & -SHA                 |                |
| 00000000000000000000000000000000000000  |                |
| - Plan supplier negotiation   |                |
|   |                |
| - Monitor supplier operating and financial performance  |                |
|   |                |
| - Anticipate supplier risk (quality, capacity) and secure the sourcing of materials                                   |                |
| - Manage supplier issues and claims   |                |
|   |                |
| - Implement standard terms of purchase  |                |
|   |                |
| - Secure contracts with suppliers and update them regularly   |                |
| - Ensure the respect of TLD code of ethics  |                |
| DOTLD   |                |
| 4) Logistics and warehousing / □□□□□  |                |
| - Oversee logistics and warehousing of GS components with support of Factory warehousing                              | ng             |
| team  |                |
| 0000000000 <b>GS</b> 0000000  |                |
| - Ensure security and order of components inventory   |                |
|   |                |
| - Ensure accuracy of inventory data in ERP  |                |
|   |                |
| - Support SAGE logistics and warehousing operations as required   |                |
|   |                |
| - Select and manage relation with freight forwarders and third party logistics providers to                           |                |
| optimize efficiency and cost, in coordination with Factory logistics  |                |
| Engine amonth connection with outcome outberities and secure full compliance with Chin                                |                |
| - Ensure smooth cooperation with customs authorities and secure full compliance with Chir tax and customs regulations | Id             |
|   |                |
| - Ensure that employees entrusted with customs processes participate at the yearly custom                             | 18             |
| training offered by the customs authorities   | 13             |
|   |                |
| 5) Vendor quality management / □□□□□□□  |                |
| - define and monitor quality standards with suppliers   |                |
|   |                |
| - setup quality inspection  |                |
|   |                |
| - follow-up on quality issues and monitor vendor quality performance  |                |
|   |                |
| - co-ordinate with factories for adequate quality training of suppliers   |                |
|   |                |
| Inter-Dependency and expected co-operation  |                |
| Sister factories & SAGE purchasing (30%): follow requirements of (internal) customers and                             |                |
| propose new savings Gard Sage Gardinate actions and days less arrived with  |                |
| Shanghai and Wuxi purchasing (10%): coordinate actions and develop synergies with                                     | .la            |
| Shanghai and Wuxi factories; participate to Shanghai and Wuxi cost reduction meetings, s                              |                |
| moving review meetings DDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDD   |                |
| Logistics Staff & Supervisor (10%): constant improvement of the defined procedures & wor                              | ring           |
| instructions, all safety related and quality related issues, follow-up inventory control and                          |                |
| management  |                |
|   | •              |
| margin monitoring, follow-up of payables, analysis and follow-up of the financial performance                         | L <del>C</del> |

of the business unit, forecasting and budgeting. \( \sigma(10\%):\( \sigma(10\%):\) \( \s

\_\_\_\_\_(5%):\_\_\_\_\_\_

Quality (5%): integrate with Group quality policy, coordination of the quality actions with Participant to monthly Asia steering committee and other TLD-CN meetings Expérience Débutant (-3 ans)

Profil